

SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: Englewood Cliffs Board of Ed County: Bergen
 Employee Organization: Englewood Cliffs Education Assoc. Employees in Unit: 56-Teachers
 Base Year Contract Term: 7/1/12-6/30/13 New Contract Term: 7/1/13-6/30/16 4-Secretaries
 Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☒ Voluntary Settlement ☐ Super Conciliation 10-ESP's
4-Custodians

		Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic			
Item 1	Salary <u>Teachers</u>	3,601,304	3,709,343
Item 2	Increment		
Item 3	Longevity		
Item 4			
Item 5			
Item 6			
Item 7			
Item 8			
Item 9			
Item 10			
Item 11			
Item 12			
Any additional items list on separate sheet Additional Items			
Section III: Totals - Sum of costs in each column		3,601,304 (Total)	3,709,343 (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement)

Effective Date (m/d/yyyy)

Percent Increase

Total cost of increase

Total base salary (successor agreement)

	7/1/13	7/1/14	7/1/15			
Percent Increase	3%	3%	3%			
Total cost of increase	108,039	111,380	114,618			
Total base salary (successor agreement)	3,709,343	3,920,623	3,935,241			

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement)

Dollar Impact (average per year over term of agreement)

3%
111,312

Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1			
Cost of Health Plan	1121266	1388035			
Employee Contributions	98,962	178,757			
Prescription					
Dental					
Vision					

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by:

Mary Weibel
 Print Name
 Signature

Title:

SBA

Date:

6/27/13